

ADDITIONAL INSIGHTS

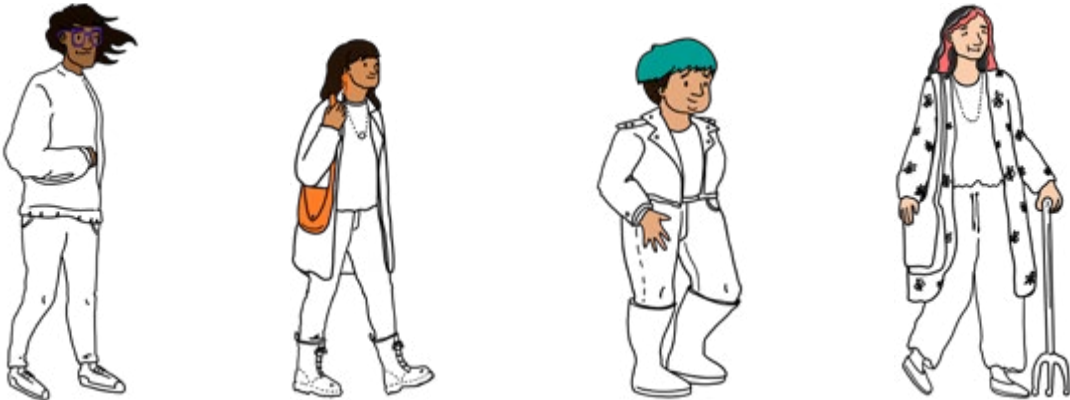
stigma mapping

SEE STIGMA: STIGMA MAPPING TOOL

The See Stigma stigma mapping tool is a visual activity designed in collaboration with peer experts who have lived experience of: gender diversity, neurodiversity, substance use, indigeneity and with living with a mental health diagnosis.

The objective of the See Stigma tool is to generate discussions between PWLLE workers and those that employ them about how stigma shows up physically in the workspaces that PWLLE work in and to find ways to eliminate it.

Let's make stigma visible so we can eliminate it!

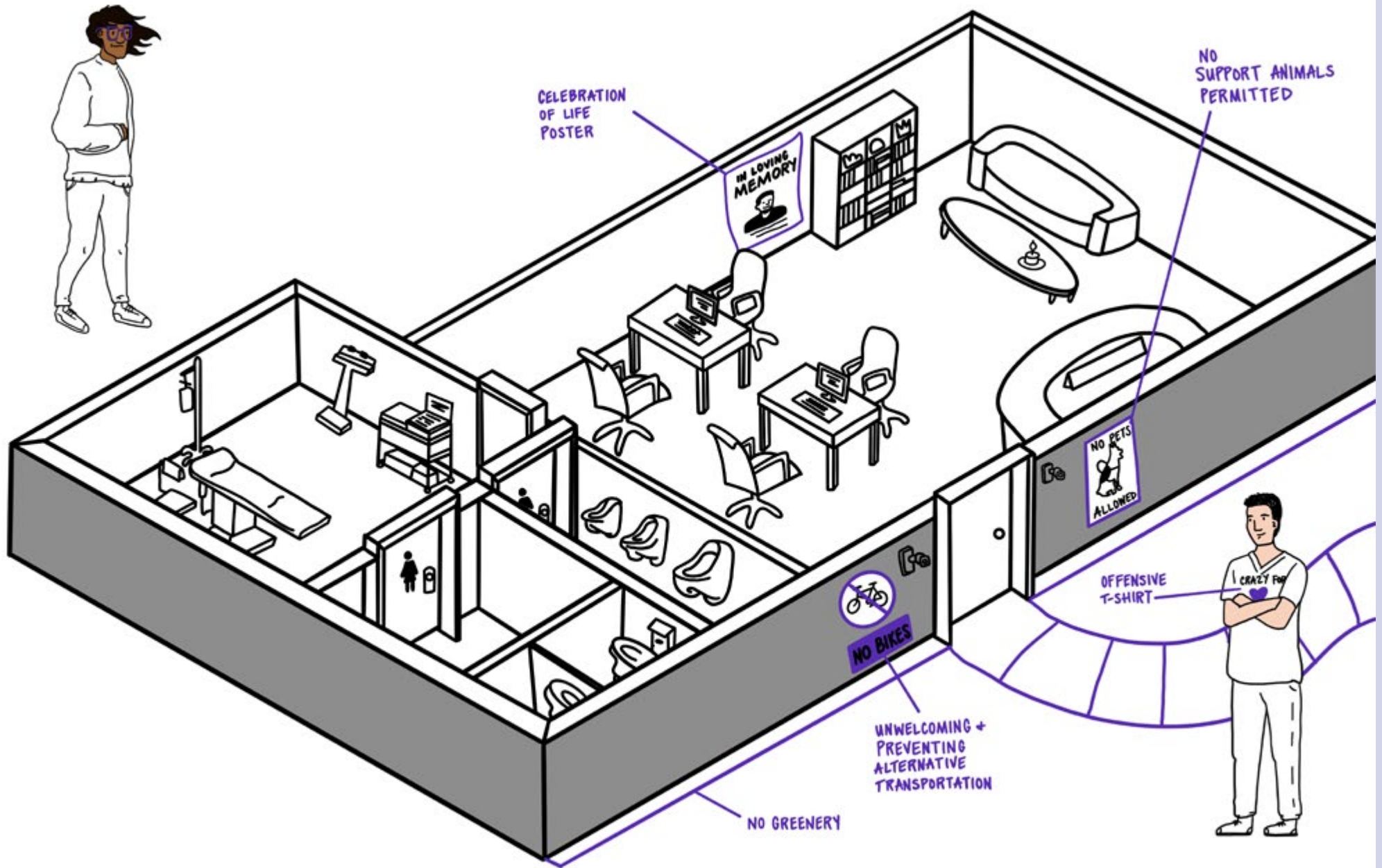


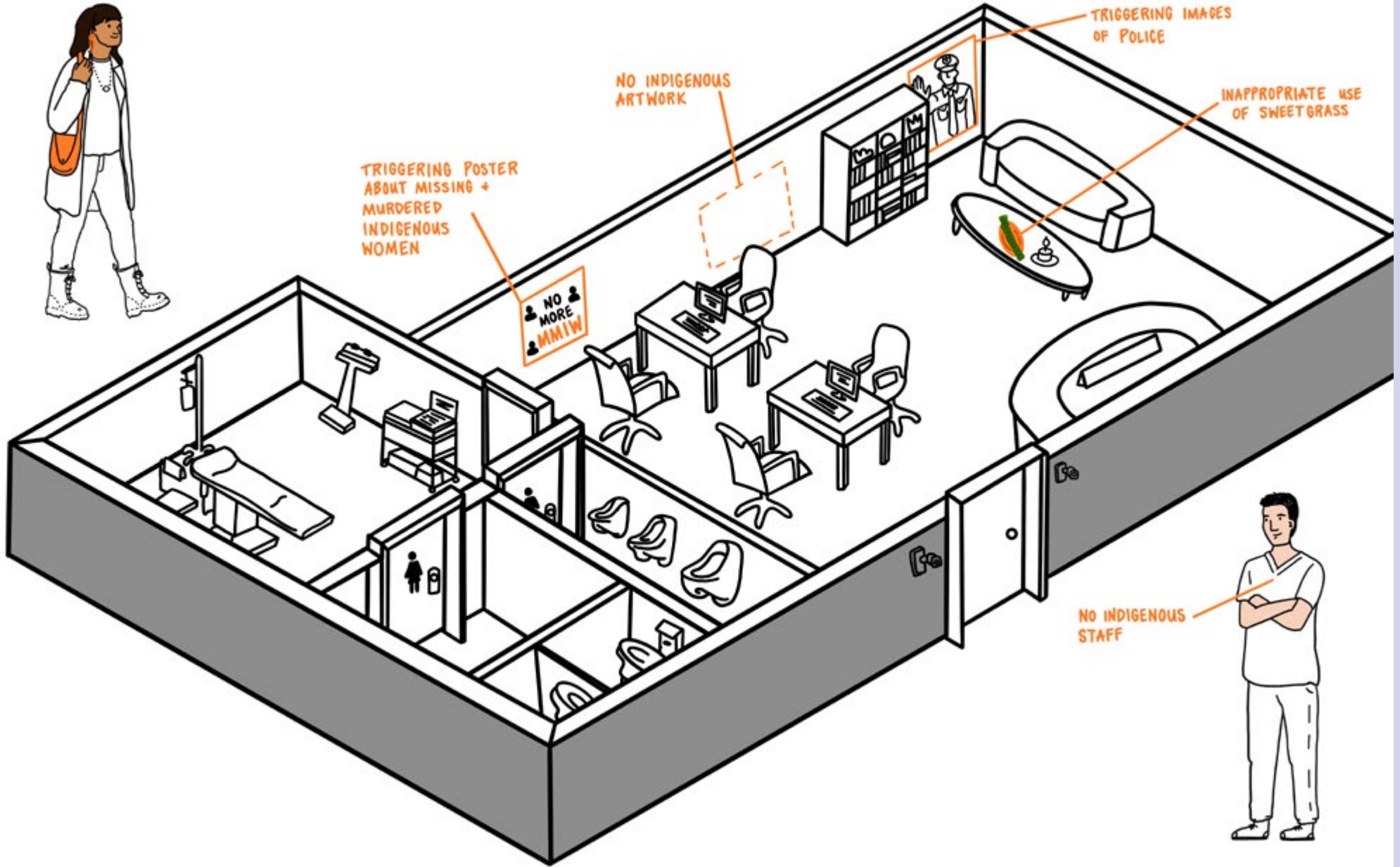
We have created composite characters in collaboration with peer experts to guide us on a stigma tour through an imagined non-profit space where peers might work and where they may have sought services. In order to focus our efforts and to visually demonstrate specific types of stigma our characters each represent one particular lived experience. We recognize that many peers will have experiences of more than one these identities and of others not shown and we strongly encourage that the intersectional approach be part of any activities and discussions that the See Stigma tool initiates within your organization.

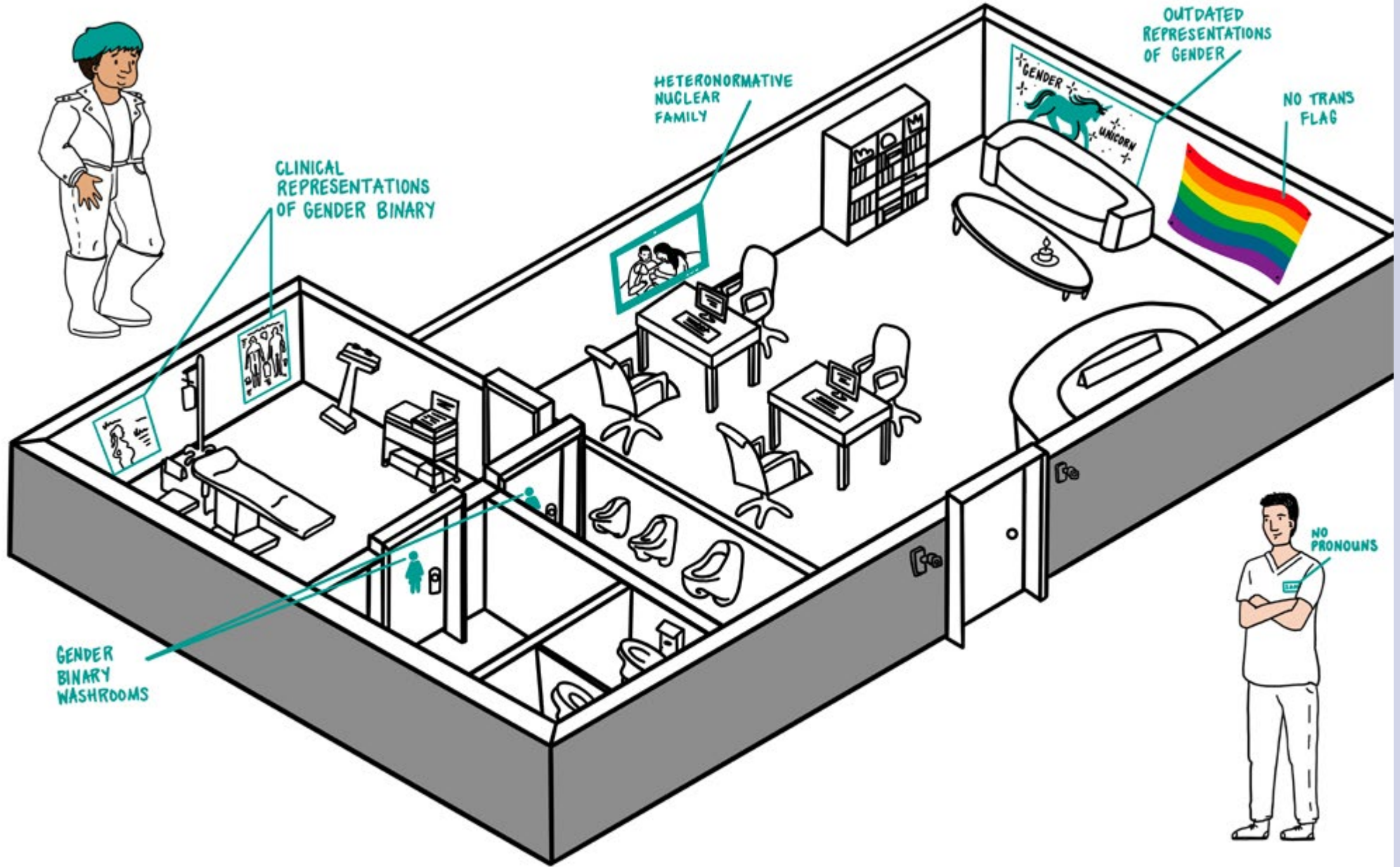
The examples of stigma shown here were offered to us by folks with real lived experience of stigma in the built environment but they are by no means an exhaustive list. The tool is meant to start an open discussion about how to eliminate the stigma that shows up in our work environments. We recognize that much of the most harmful stigma experienced by peers takes the form of harmful language and stigmatizing personal interactions but that is beyond the scope of the See Stigma tool.

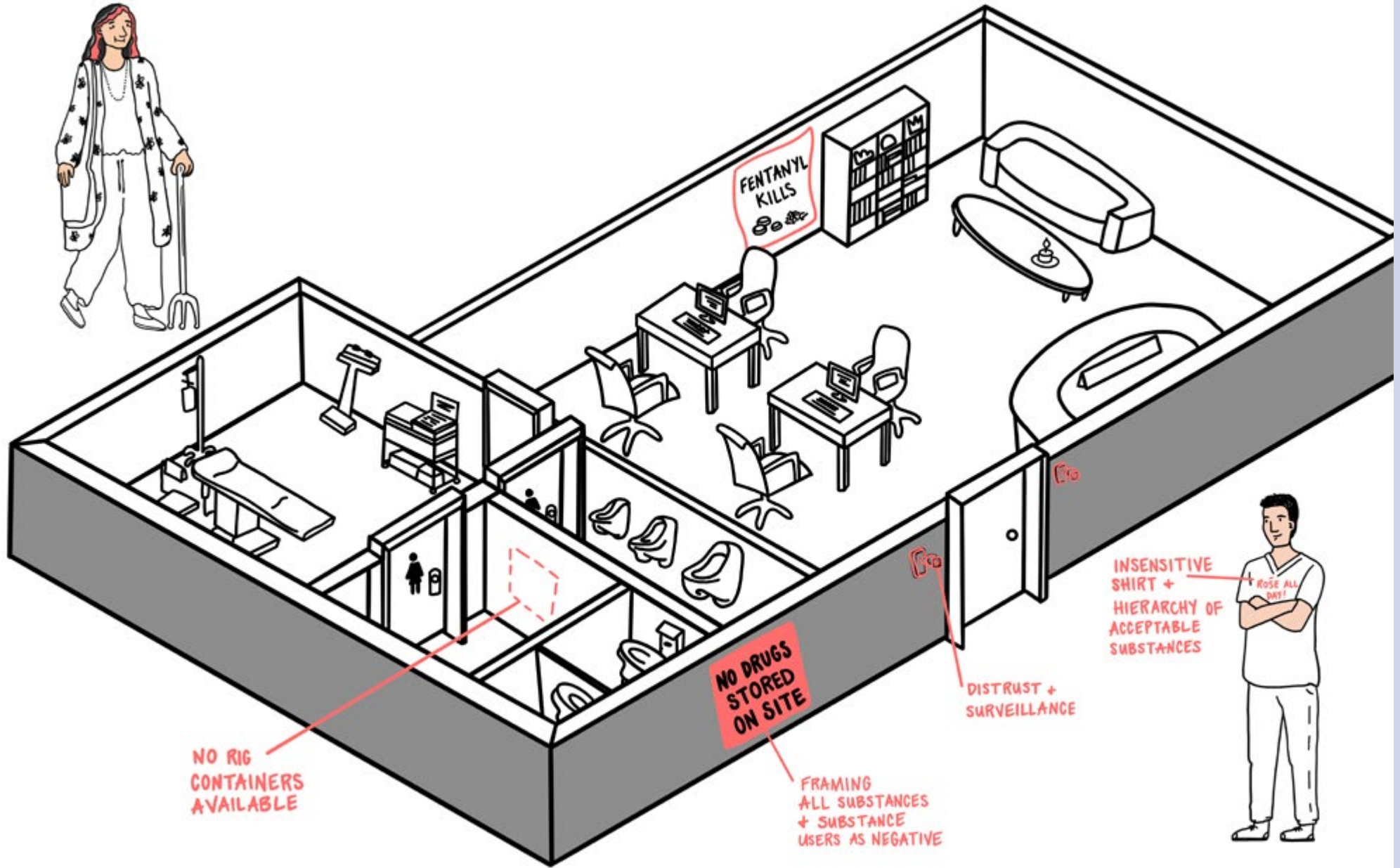
The idea for the See Stigma tool is to gather peer workers together to look through this series of infographics to see how often they have experienced similar things in their workplaces and to then use the blank stigma map to do a walk through of your space to see where else stigma pops up. We hope that the examples gathered by peer workers can then be used as a starting point for creating a collaborative plan with peer workers to eliminate that stigma and to co-create a plan to hold the organization accountable for eliminating that stigma.

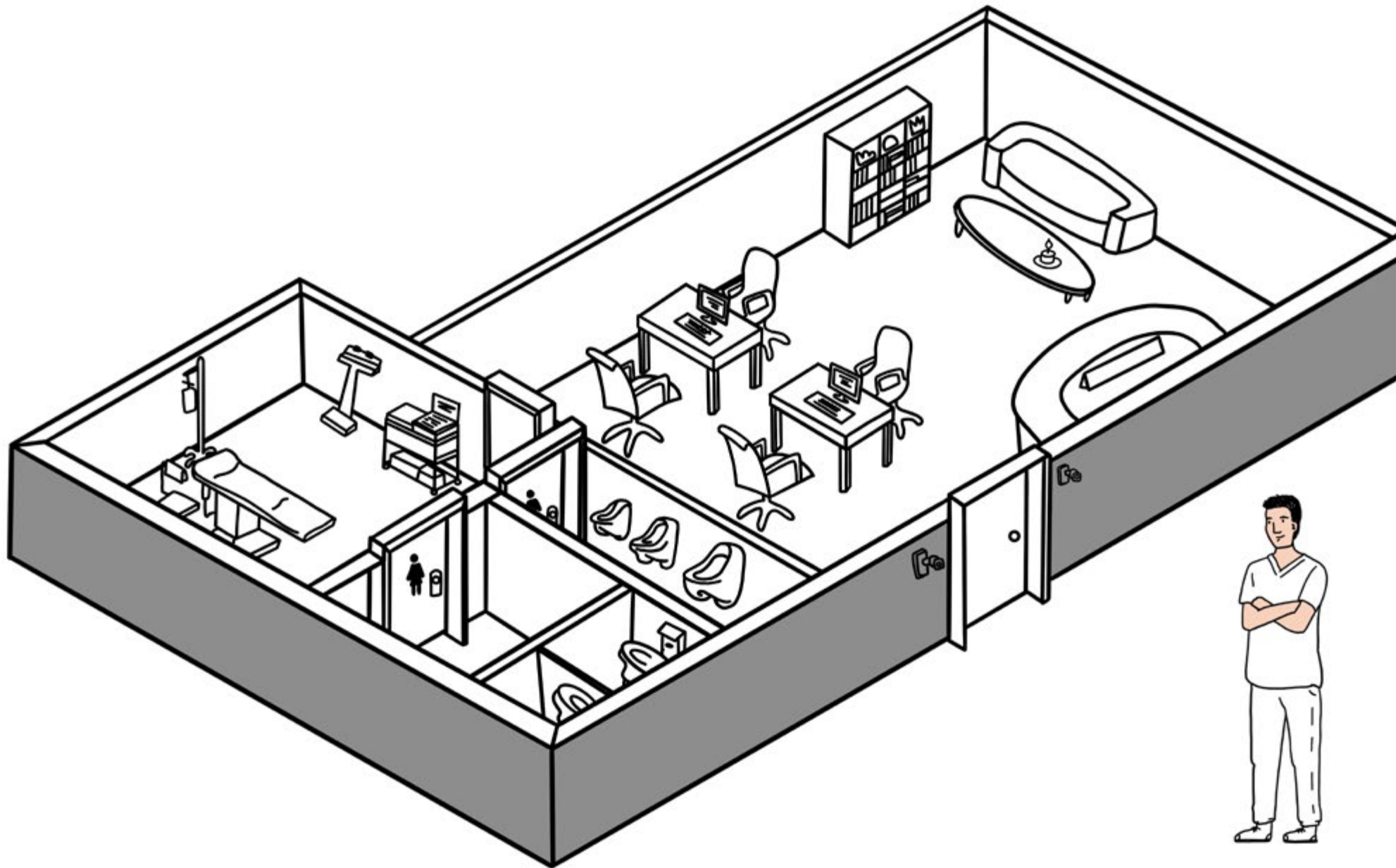
We strongly encourage organizations to revisit their unique stigma map after a period of time and to see if progress has been made in eradicating stigma in the built environment of the organization.

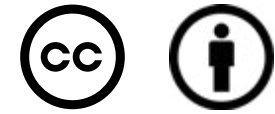












This tool is part of the **Where We Are At:
Provincial Peer Support Worker Training Curriculum**

Please visit <https://peerconnectbc.ca> to learn more

Illustrations by Drawing Change

Graphic design by Jeseye Tanner

Concept by Jonathan Orr

Consultation by Brandee Lee McConnell, KC Pearcey, Marcelo Ponce,
Mille Schulz, Ned Gallagher, Paul Chosil, Tina Shaw, and Whitney Welsh

CREATIVE COMMONS



This means you can share, redistribute, remix, and transform the material.
(With the understanding that the citations referenced in this material are
previously copyrighted by the original creators.)

ATTRIBUTION



You must give appropriate credit, provide a link to the license, and indicate if
changes were made. You may do so in any reasonable manner; but not in any way
that suggests the licensor endorses you or your use.